CURRENT OPENING

JOB	NEEDED ATTRIBUTES	QUALIFICATION
Civil/Structural Engineer	- Strong technical knowledge, including use of industry standard structural analysis software and sound knowledge of current design standards - A positive and enthusiastic approach - Ability to form constructive, lasting relationships with clients and professional partners - Ability to develop and sell innovative solutions for clients - Ability to effectively lead an experienced team of professionals - High standards of written and oral communication - Excellent understanding of project management - A proactive approach to seeking and sharing knowledge - A commitment to supporting the career development of colleagues	(Minimum desirable qualification a)Masters in Engineering
TRANSPORT ENGINEER	Same as above	(Minimum desirable qualification a)Masters in Engineering. OR MASTERS IN TRANSPORT ENGINEERING
Environmental Engineer	Environmental management systems. - Experience with Project Quality Plans - A good working knowledge of commonly used IT software - A positive attitude - The ability to fit into a well-established small team - Good communication skills – both written and verbal - Excellent time management skills; the role entails a high degree of self-management - The ability to work under pressure and deal positively with last minute requests - Excellent interpersonal and communication skills, and confident in dealing with people at	Master in Engineering OR related discipline with a Master's degree

	all levels	
	- Methodical approach, with attention to detail and a willingness to undertake a wide variety of tasks	
	- Ability to carry out EIA independently	
Project Manager	· Have the proven ability to juggle multiple projects	Master in project management,
	· Communication skills which encompass, presentation to clients, conversations with site foremen and coherent written skills	OR
		PMP certified
	· Influencing and negotiating skills -Must have experience in the areas of budgeting, financial reporting, cost tracking or scheduling. Have an advanced knowledge of excel.	OR related discipline
	· Have an advance knowledge of excel, data manipulation and spreadsheet design to communicate results	
	· Experience in power point for report preparation desirable	
	· General knowledge of commercial management	
	· Ability to work under pressure,prioritizeeffectively and manage deadlines; highlyorganized	
	· Strong interpersonal and communication skills essential for team based working	
	· Ability to relate and work well with people at all levels with the team and within the wider office, as well as externally with clients	
Transport planner	-sound post-qualification experience in transport.	(Minimum desirable qualification a Mastersdegree in transport studies or planning
	- Skills to work across a wide range of transport planning related areas.	
	- Transport scheme feasibility assessments - Project management and client facingexperience	
	- Traffic data analysis and presentation	

	- Using TRICS for trip generation assessments
	- Project management
	- Junction modelling utilising ARCADY, PICADY, DMRB and LINSIG
	
	  Experience in any of the following would be beneficial:
	  - GIS / mapping skills (e.g MapInfo)
	  - AutoCad including AutoTrack
	  - TRANSYT and Micro simulation modelling.
	
	- High standard of written and oral communication
	- Positive and enthusiastic approach
	- Proactive approach to seeking and sharing knowledge
	- Ability to work effectively as part of a team
	- Ability to generate and apply ideas
	- Ability to develop innovative solutions	

Town Planning and Urban design	- Experience working in town planning. - Experience of developing planning policy and of providing development planning services. · The ability to think creatively to develop planning policy based on robust evidence. · Team leadership and people management experience. · Business development experience, including building successful client relationships and growing a network of client contacts.	Master's degree in town planning or Urban design
Development Planning	- Chartered status or working towardschartershipwith a relevant professional institution - Transport planning - Preparing and reviewing Transport Assessments, Travel Plans and other planning application reports - Traffic data analysis and presentation - Project management, including financial management - Preparing for Appeals - High standard of written and oral communication - A positive and enthusiastic approach - A proactive approach to seeking and sharing knowledge - Ability to work effectively as part of a team	Masters urban and regional planning

	- Ability to generate and apply ideas - Ability to develop innovative solutions - An engaging approach to marketing and business development	
Architecture	-excellent written, graphic and presentation skills and have a sound knowledge of key software programmes including Microsoft Office, Adobe InDesign and Photoshop. - skills in using AutoCAD and GIS (ArcGIS). - knowledge of 3d modelling / visualisation	Masters degree in Architecture
Supply chainadviser	-have broadexperience in Distribution, Logistics, Warehousing and Supply Chain Management. -SAP experience. -Knowledge of Supply Chain methods and systems. -expert in one or more of the Supply Chain areas: Demand Planning, Supply Planning, Production Scheduling, S&OP Processes. -Demonstrated consulting skills to assess areas of opportunity and influence clients to adopt improvement plants. -Proven conflict resolution skills. -Strong problem solving/decision-making skills. -Demonstrated ability to utilize Project Management tools and practices in a daily setting. -Strong written, verbal, and facilitation skills. -Ability to communicate technical and business information effectively to both technical and non-technical people.	(Minimum desirable qualification a)Masters in Logistics or Supply ChainManagement
Logistics Adviser	-Functional knowledge of logistics, Warehouse and transportation Management. -Must have a demonstrated track record of successful logistics management operations to include: set up of shipments, documentation and paperwork, Hazmat, Customs procedures, exception handling, cost controlling and	(Minimum desirable qualification a) Masters in Logistics or Supply Chain

	accounting of shipments. -possess excellent team building skills, detail orientation and exceptional organizational skills. -High level of competency in the use of Microsoft Office (Word, Excel and Outlook). - Must haveexcellent verbal and written communication - Mustpossess the ability to be flexible and handle multiple projects in a fast paced environment. -Must be a self starter and have the capacity to work autonomously or within a group.	